

Demand Occupation List

(Revised April 26, 2018)

Sorted by Occupation Title

SOC Code	Occupation Title	Percentage Growth	Total Openings	Median Wage 2016	Education	Experience	Training	WorkKeys Scores*		
								AM	WD	GL
13-2011	Accountants and Auditors	8.9%	75	\$31.14	Bachelor	None	None	4	4	4
51-2099	Assemblers and Fabricators, All Other	-3.2%	33	\$18.08	HS/Equiv.	None	MT OJT	3	3	3
49-3023	Automotive Service Technicians and Mechanics	4.9%	59	\$18.01	Certificate	None	ST OJT	3	3	3
43-3021	Billing and Posting Clerks and Machine Operators	17.2%	52	\$17.42	HS/Equiv.	None	MT OJT	3	3	3
43-3031	Bookkeeping, Accounting, and Auditing Clerks	-9.7%	36	\$17.27	Some College	None	MT OJT	3	3	3
47-2031	Carpenters	11.2%	39	\$23.40	HS/Equiv.	None	Apprentice	3	3	3
51-4011	Computer-Controlled Machine Tool Operator, M/P	16.2%	32	\$19.87	HS/Equiv.	None	MT OJT	3	3	3
47-2061	Construction Laborers	12.7%	62	\$18.73	HS/Equiv.	None	ST OJT	3	3	3
13-1051	Cost Estimators	6.9%	20	\$26.59	Bachelor	None	None	5	4	4
47-2111	Electricians	10.2%	39	\$33.00	HS/Equiv.	None	Apprentice	3	3	3
11-9013	Farmers, Ranchers, and Other Agricultural Managers	-11.0%	45	\$27.83	HS/Equiv.	5+	None	4	5	4
11-3031	Financial Managers	5.4%	27	\$44.67	Bachelor	5+	None	4	3	4
49-1011	First-Line Sup/Managers of Mechanics/Installers/Repairers	3.2%	22	\$30.60	HS/Equiv.	<5	None	3	3	3
43-1011	First-Line Sup/Managers of Office & Admin. Support	8.6%	54	\$24.33	HS/Equiv.	<5	None	3	3	3
51-1011	First-Line Sup/Managers of Production/Operating Workers	-2.9%	28	\$27.37	HS/Equiv.	<5	None	3	3	3
41-1011	First-Line Sup/Managers of Retail Sales Workers	1.9%	62	\$16.61	HS/Equiv.	<5	None	4	4	4
11-9051	Food Service Managers	5.0%	24	\$18.75	HS/Equiv.	<5	None	3	4	3
11-2011	General and Operations Managers	3.3%	95	\$44.73	Bachelor	5+	None	3	3	4
17-2112	Industrial Engineers	6.0%	29	\$34.40	Bachelor	None	None	3	6	6
49-9041	Industrial Machinery Mechanics	17.0%	43	\$23.30	HS/Equiv.	None	LT OJT	3	3	3
11-3051	Industrial Production Managers	-2.8%	20	\$45.83	Bachelor	5+	None	3	3	4
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	0.0%	44	\$18.18	HS/Equiv.	None	MT OJT	3	3	3
41-3021	Insurance Sales Agents	8.5%	21	\$25.66	HS/Equiv.	None	MT OJT	3	5	5
29-2061	Licensed Practical and Licensed Vocational Nurses	13.9%	89	\$20.57	Certificate	None	None	3	3	3
51-4041	Machinist	7.9%	98	\$26.58	HS/Equiv.	None	LT OJT	3	3	3
49-9071	Maintenance and Repair Workers, General	2.7%	108	\$18.35	HS/Equiv.	None	LT OJT	3	3	3
11-9199	Manager, All Other	6.0%	22	\$38.21	Bachelor	<5	None	3	4	3
13-1161	Market Research Analysts and Marketing Specialists	20.3%	25	\$26.89	Bachelor	None	None	3	4	4
17-2141	Mechanical Engineers	5.6%	27	\$35.28	Bachelor	None	None	4	6	6
11-9111	Medical and Health Services Managers	17.2%	41	\$43.33	Bachelor	<5	None	3	3	3
21-1023	Mental Health and Substance Abuse Social Workers	24.2%	30	\$18.03	Bachelor	None	None	3	3	3
51-9111	Packaging and Filling Machine Operators/Tenders	2.4%	32	\$16.29	HS/Equiv.	None	MT OJT	3	3	3
31-2021	Physical Therapist Assistants	41.7%	34	\$26.77	Associate	None	None	3	3	3
29-1141	Registered Nurses	14.7%	302	\$29.91	Bachelor	None	None	4	4	4
41-4011	Sales Rep., Wholesale & Manufacturing, Tech./Sci. Prod.	0.9%	25	\$32.08	Bachelor	None	MT OJT	3	4	4
41-4012	Sales Rep., Wholesale & Manufacturing, ex. Tech./Sci. Prod.	2.2%	53	\$26.14	HS/Equiv.	None	MT OJT	3	3	4
41-3099	Sales Representatives, Services, All Other	5.7%	38	\$23.60	HS/Equiv.	None	MT OJT	3	4	4
43-6014	Secretaries, Except Legal, Medical, and Executive	0.3%	41	\$15.86	HS/Equiv.	None	ST OJT	3	3	3
15-1132	Software Developers, Applications	21.4%	25	\$37.44	Bachelor	None	None	3	3	3
51-2092	Team Assemblers	1.4%	97	\$16.10	HS/Equiv.	None	MT OJT	3	3	3
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4.3%	94	\$20.80	Certificate	None	ST OJT	3	3	3
51-4121	Welders, Cutters, Solderers, and Brazers	1.5%	20	\$15.86	HS/Equiv.	None	MT OJT	3	3	3

*WorkKeys Scores represent *minimum* levels for Applied Mathematics (AM), Workplace Documents (WD), and Graphic Literacy (GL). WD and GL replaced Reading for Information and Locating Information respectively.

Education Codes: HS/Equiv. = High School or Equivalent Training Codes: LT OJT = Long-Term On-the-Job Training, MT OJT = Mid-Term On-the-Job Training, ST OJT = Short-Term On-the-Job Training

Criteria used for inclusion on the local list: Jobs must require a Bachelor's Degree or less, must employ more than 100 workers and have positive projected growth, must pay at least 150% of Federal Poverty Level for family of 4 (\$15.60)